



Ecology Action Centre Annual Report 2013/14





Letter from the Board

The importance of education, community action and strong public policy is as critical now as it was 43 years ago when EAC was formed. This year the Intergovernmental Panel on Climate Change released their fifth report outlining the challenges that remain before us. Continued efforts are needed to live sustainably on this planet and we are proud of the work EAC is doing to green Nova Scotia.

The past year has been one of growth for EAC in terms of the number of people supportive of and engaged in environmental action. Our membership has surpassed 3000, our budget has surpassed \$2 million, and space to work and meet at our Fern Lane “headquarters” is bursting at the seams!

This year we embarked on a process of changing our structures, with the intent of engaging more people in EAC’s work across all our Action Areas. EAC’s strategic plan for 2012-2015 provided the impetus for many of these changes. Our new structures will provide more flexibility for volunteer and staff engagement in different aspects of the organization. Staff roles have also been redesigned to better reflect the various levels of experience, expertise, and reporting mechanisms.

Two substantial issues have made for interesting discussions around the board table this year. The Canada Revenue Agency’s (CRA) audit of EAC, part of a suite of audits of environmental organizations, began in Fall 2012 and wrapped up in Winter 2014. We signed a compliance agreement, which primarily stipu-

lates changes to our objects and improvements to our political tracking. We are confident that the changes to our objects will allow EAC to remain the organization you know and support. The second issue, our decision to take the Federal Government to court over their approval of genetically modified salmon, is an example of our continued vigor in this regard.

Your Board of Directors lost one of its most precious members with the passing of our secretary, Jess Metter. She was a dedicated, talented, and committed volunteer, and she will be dearly missed. We also have a number of other board members whose terms have ended. We have begun the process of replenishing the board and welcome new members.

The milestones reached this year reflect, in so many ways, the hard work, dedication and expertise of EAC staff and volunteers. We see the expertise and experience of our senior directors regularly in our meetings. While we still need to attend to volunteer engagement practices, good financial management, human resources, and fundraising, we feel that the organization is in solid shape. We look forward to a new year of environmental action as we focus on space needs, Board of Directors governance roles, and policy discussions of integration across Action Areas.

Grant MacDonald & Rochelle Owen, EAC Board Co-Chairs



Letter from Staff

We are fond of evolution.

EAC’s organizational structure has long been based on our principles – valuing citizen engagement and input, fostering decentralized-leadership, and promoting a diversity of approaches, to name a few. We’ve been proud of the ideals that our structures reflect and the culture they create. However, as we developed our 2012-15 strategic plan, it became clear that we needed to take a deep look at some of those structures in order to strengthen our work and better serve staff and volunteers. Evolution became a central theme in these discussions as we shaped suggestions for change and an approach for implementation.

Evolution is fuelled by experimentation and feedback. We came to believe that in its restructuring EAC needed that same approach. Consequently many of the structural changes that we evolved this year open up space for change but don’t dictate a new form. One key change is that we now use the term ‘action area’ to categorize our work, instead of ‘issue committee’. Instead of requiring that each action area has a single committee to guide its work we now allow that one or more volunteer-centred structures can exist in each action area. We require that these structures amplify our efforts, seek policy and strategic advice, increase public education and engage citizens. We encourage you to join our experiment!

EAC’s structure means we have a rich diversity of funding sources but it also makes long-term financial projections difficult. When we were drawing up that 2012-15 strategic plan we couldn’t have predicted the growth EAC would see two years later. It has been extraordinary! This year our membership grew to over 3,100; our staff grew to around 45; and revenues were up almost 30%. That growth fuelled the amazing range and depth of work you see featured in this report.

Our work this year mirrors our commitment to action. For example, we helped spark the closure of the fishery for the endangered porbeagle shark, helped initiate a Pedestrian Advocacy Group for CBRM, worked on establishing a greenbelt for HRM, helped launch a process to develop a comprehensive

food strategy for the Halifax region, launched the HFX Bike Trailer Share project and supported the creation of Nova Scotia’s first-ever community forest pilot project. Our work showcases our commitment to well-researched solutions. We published key reports on fracking and on NS’s electricity system, completed an assessment of open net pen farmed salmon in BC and supported NS’s commitment to one of the highest percentage of protected areas in North America.

Our work also reflects another of our strategic priorities – engagement. We created and tweeted images of NS under different sea level rise conditions through our #DrownYourTown campaign. We engaged 93 students from 4 different schools in activities around local food and gardening, provided over 2,000 children and youth safety and skills training in cycling, skateboarding and walking and gave away almost 100 children’s bikes through Bike Again! And true to form, as a watchdog and independent voice for the environment, we championed Efficiency Nova Scotia’s highly-valued work in energy conservation, supported an audit of the enforcement of the provincial cosmetic pesticide ban and took the huge but necessary step to challenge, in court, the Government of Canada’s approval of the mass-manufacture of genetically modified salmon eggs. Quite a year!

In the midst of all this reflection, restructuring, growth and action we also realized that we had outgrown part of our ecosystem - our home on Fern Lane! This inspired some renovations, continued to put demands on the fortitude of staff and volunteers and launched an exciting process to explore expanding our Fern Lane building. The driving principles behind this exploration have been to provide great space for staff and volunteers, to raise the bar as a showcase green building, and to explore how additional space could help us transform how we engage people around environmental change. It too is an unfolding process.

Evolution is messy, beautiful and humbling in its effects. We hope you join us in the joyous belief that EAC is too.

*Maggy Burns, Managing Director
& Mark Butler, Policy Director*



EAC Operations Report 2013/14

Staff

Administrative Assistant: Cormekia Clayton
 BTI Advertising: Membership Officer: Dana Lipnicki
 Financial Director: Carla Vandenberg
 Ideas Competition Project Manager: Tristan Cleveland
 Internal Director: Louise Hanavan (until Oct. 2013)
 Logistics Support: Brad MacInnis
 Managing Director: Maggy Burns
 Membership & Development Coordinator: Ryan O'Quinn
 Needs Assessment Project Manager: Phoebe Owen
 Office Manager: Julia McRae
 Policy Director: Mark Butler
 Volunteer & Events Coordinator: Tamar Eylon (until Aug. 2013); Joanna Bull (from Aug. 2013)
 Web Coordinator: Emma Boardman

Membership Team

Jennifer Barss, Adam Berry, Kate Chisholm, Ryan Ciccale, Alannah Correia, Sylvia Dove, Blaine Harnack, Jude Kinder, Kristin Lutes, Rachael Mansfield, Annette McLellan, Callum Moscovitch, Brendan Prouse, Cara Quigley, Adrienne Redden, Barbara Sly, Kyrie Stoll, Rowan Swain, Robert Vienott, Jason Wybenga

The Ecology Action Centre's operations team supports our project staff and action teams so they can work effectively on behalf of the environment. The operations team helps with a little bit of everything: raising funds, speaking to the media, recruiting volunteers, maintaining the photocopier, ensuring our financial management is top-notch, and much more. It all contributes to keeping the EAC running smoothly!

Membership has always been a defining part of the EAC. However, our Membership Team, currently in its third full year of year-round canvassing, has now truly transformed the organization's reach and financial sustainability.

This year was the biggest and best for membership in EAC's history. We spoke to roughly 21,150 people in 10 different communities across the province, gained 1,074 Sustaining Monthly donors and 892 Annual members, and worked 7,049 canvassing



hours while braving ice, rain, snow and hot sunny days. As of year-end we had 3114 members! Our admiration and thanks to all who canvassed this past year and brought true spirit and enthusiasm to this vital work. We are now exploring new ways of engaging members, and making membership as meaningful and satisfying as possible.

Our beloved home on Fern Lane has been getting some extra TLC lately. Last summer we did a mini-renovation and reorganized the space to create a few more offices and an additional meeting room. The winter saw dozens of volunteers caulking cracks, sealing windows, and adding insulation to our walls, to help us conserve heat and energy. We've also been having very exciting conversations about how to expand our building to better accommodate our growing staff and create a more engaging community space. Stay tuned for future developments!

EAC has a long-standing commitment to becoming a more inclusive organization that makes the links between social justice and environmental work. This year we focused on our desire to work more closely with First Nations communities around the province, as we share many common values and priorities. Thanks to our work with the Community Conservation Research Network, we enjoyed several cross-cultural learning events and gatherings. We look forward to building stronger relationships with Mi'kmaq from around the province so we can work together more in the future.

Our annual fundraising events continue to be an important source of revenue for all of our projects and initiatives. 2013 was a banner year for the Blue Nose Marathon: our "Green Avengers" team raised over \$21,000 and was one of the largest charity teams in the race! The Garden Party allowed us to raise over \$15,000, thanks to the tireless efforts of our volunteer organizing committee, and our annual Chemical-free Christmas Tree fundraiser brought in over \$9,000. A huge thank you to all the volunteers who dedicated their time and energy to making these, and all our work, a success!

Action Area Reports 2013/14



Built Environment

The Built Environment Committee encourages ecologically sustainable, affordable, healthy building design and construction, and promotes urban planning and design in harmony with the natural and social environment.

Projects and Staff

Morris House: Kim Thompson
 Our HRM Alliance: Mark Butler, Tristan Cleveland, Geoff LeBoutillier, Jen Powley (until Aug. 2013)

Highlights

- Stopped tree-cutting in a Sandy Lake development within 24 hours of taking action. The developer had taken advantage of a loop hole that allowed clear-cutting without water buffers, a portion of conserved land, or local input.
- Had elements of all 7 solutions of Our HRM Alliance included in the fourth draft of the Regional plan, including a resolution to create a greenbelt plan, and a stronger commitment to transit-oriented development and active transportation.
- Rallied dozens of groups throughout HRM to oppose last-minute amendments that would have undermined the Regional Plan. The amendments were successfully delayed, and will hopefully soon be rejected.
- Drafted a strategic plan for the committee that defines our vision for the future of the built environment in Nova Scotia, and hosted public talks on issues that were identified as a priority.
- Supported an audit of the enforcement of the provincial cosmetic pesticide ban that found enforcement by the province, specifically NS Environment, to have dropped dramatically.
- Continued work on the Morris House, including a new insulated roof and siding, thanks to the contributions of many volunteers. The Morris House is a project to carry out an eco-renovation on a heritage building to create affordable housing for youth. Saving the Morris House from demolition by moving it to the North End of Halifax diverted some 400,000 tons of material from the dump!



Coastal and Water

Our vision is that all Nova Scotia's coasts and watersheds are healthy, valued and protected. We work towards this goal through research, education, community engagement, policy change, collaboration, and public mobilization.

Projects and Staff

Coastal Adaptation Coordinator, Cape Breton: Veronika Brzeski (until June 2013)
 Coastal Coordinator: Jen Graham
 Geoscience Coordinator: Jennifer West
 Restoration Coordinator: Ashley Sprague (until July 2013)
 Restoration Educator: Emily LeGrand (from July 2013)
 Water Coordinator: Jocelyne Rankin

Highlights

- Engaged, informed, and empowered citizens to achieve healthy coasts and water:
 - Built our Coastal and Water contact/supporter list to over 450 people.
 - Hosted rain garden tours, a rain garden design workshop, a groundwater celebration, fracking webinar, Love Your Water Month, and our first ever Water Social.
 - Built three Living Shorelines demonstration sites along the Northumberland Strait, and a rain garden at Dalhousie University.
 - Created and tweeted images of Nova Scotia under different sea level rise conditions through our #DrownYourTown campaign.
- Pushed for policy and legislative change:
 - Mobilized individuals and organizations to participate in the provincial fracking review panel, and published a comprehensive fracking report.
 - Promoted a Nova Scotia Coastal Zone Act through a Three Little Pigs Press Conference and other activities.
- Created new partnerships and collaborations:
 - Partnered with the Centre for Water Resources Studies at Dalhousie University and a developer to introduce stormwater management best practices into a new development.
 - Taught professional accreditation classes about "Living on the Coast" to members of the Nova Scotia Association of Realtors.
 - Organized a water governance workshop bringing together water stewardship organizations, academics, and government.
- Generated and shared knowledge:
 - Produced a Living Shorelines brochure and coastal erosion toolkit, as well as new outreach material about Groundswell and a comprehensive fracking report.
 - Co-hosted (along with Freshwater Alliance) webinars on engagement organizing, storytelling, and fundraising strategy.



Energy

Climate change inevitably impacts all of us. The Energy Action Team inspires Nova Scotians to prosper in a future that is free of fossil fuels, where energy is used as efficiently as possible. Through education, consultation and advocacy with the public and government, we work for a just transition into this future.

Projects and Staff

Energy Coordinator: Catherine Abreu
Energy Efficiency Coordinator: Emma Norton
Renewable Energy Coordinator: Wayne Groszko

Highlights

- Released two reports that chart Nova Scotia's changing electricity landscape and make recommendations to improve the lives of Nova Scotians. *Electricity and Nova Scotia's Future: Hurdles and Opportunities* introduces a comprehensive set of policy recommendations for energy transformation over the coming decades. *Solving Nova Scotia's Electricity Pricing Problem: Energy Affordability vs. Rising Electricity Rates* focuses on the issue of access to electricity.
- Launched Fossil Free Power 2030, a website that provides a step-by-step outline of a gradual transition away from fossil fuel dependence in Nova Scotia through reliance on energy efficiency and development of a diversity of renewable energy resources. www.fossilfree2030.ca
- Released *TransCanada's Energy East Pipeline: For Export, Not Domestic Gain*, which shows that the proposed west-east pipeline would only benefit the oil companies using it to export oil, while putting Maritime communities at risk. After this report was released, one of three stakeholder refineries on the pipeline route publicly agreed that it doesn't want the pipeline because it doesn't need the oil.
- Worked in partnership with Efficiency Nova Scotia to deliver efficiency information to ten municipal councils, 131 non-profit organizations and many individuals. This resulted in numerous substantial efficiency upgrades to homes, municipal infrastructure, and non-profit organization offices.
- Successfully defended Efficiency Nova Scotia, helping to ensure that the provincial government continues to support energy conservation and an organization that has created over 1,200 Nova Scotian jobs in just 4 years.
- Helped to organize Power Shift Atlantic, a convergence of hundreds of youth from across Atlantic Canada to listen, learn, and share skills and stories related climate justice.



Food

Our Mission is to increase individual and collective food access and self-reliance in Nova Scotia. We aim to support our community in developing more environmentally and economically sustainable ways of growing, purchasing, processing and consuming locally produced foods. We do so by fostering food action and activism, re-valuing local food and farmers, food skills training and education, and promoting engagement in food policy.

Projects and Staff

Our Food Project: Joshua Best (summer 2013), Aimee Carson, Miranda Cobb, Will Hill, Marla MacLeod, Georgia McNeil, Su Morin, Jason Parise (summer 2013)
Good Food First: Georgia McNeil, Laura Mather (from March 2014)

Highlights

- Helped to organize and facilitate the NS Food Gathering in May 2013, which brought together over 100 people involved in the food movement in Nova Scotia.
- Contributed to the development and expansion of community food infrastructure including community gardens, roots cellars, greenhouses, etc. across 15 partner sites, as well as the delivery of 70 skills building workshops related to food and gardening with 395 participants throughout HRM and Cumberland County.
- Launched the Good Food First Club, which engaged 93 students from 4 different schools in activities around local food and gardening at their schools.
- In collaboration with Capital Health, HRM and the community at large, launched a process to develop a comprehensive food strategy for the Halifax region. This has included the development of a draft charter, outlining the vision for the HRM food system, as well as an HRM-wide Food Assessment. When complete, this assessment will provide a comprehensive picture of the current state of food and food security in the Halifax Region.
- Expanded our work geographically through the hiring of Community Food Coordinators in Cumberland and Inverness counties.
- Facilitated 42 events and presentations with 1,207 people, in conversation and action planning around community food mapping, leadership and capacity building, food policy, and building local and regional alliances.



Marine

We work locally, nationally, and internationally towards conserving and protecting the marine ecosystem and maintaining sustainable fisheries and vibrant coastal communities.

Projects and Staff

Aquaculture: Joanne Cook (GMO salmon; from Jan. 2014), Susanna Fuller, Heather Grant, Rob Johnson
International Policy: Susanna Fuller, Catharine Grant (from March 2014), Heather Grant, Katie Schleit
Marine Conservation: Susanna Fuller, Catharine Grant (from March 2014), Katie Schleit
Marine Protected Areas: Susanna Fuller, Katie Schleit
Sable Island Protection & Oil and Gas: Mark Butler, Joanne Cook (from Jan. 2014)
Sustainable Fisheries: David Adler (Off the Hook), Sadie Beaton, Justin Cantafio, Heather Grant, Candice Kanepa (until Jan. 2014)
Sustainable Seafood: Rob Johnson (SeaChoice)

Highlights

- Advocated for protected areas under the Sensitive Benthic Areas policy that resulted in the closure of glass sponge (*Vazella pourtalesi*) grounds off Nova Scotia.
- Launched Slow Fish Canada, which is part of an international network that supports small scale fisheries through the promotion and celebration of Good, Clean & Fair fish. In 2013, we coordinated 14 Slow Fish launch events across Canada, including one in Newfoundland and three in Nova Scotia.
- Successfully advocated for shark protections for the endangered porbeagle shark, which resulted in the closure of the directed fishery.
- Continued to build readership and outreach through our SmallScales.ca blog, by posting 43 stories about Canada's small-scale sustainable fisheries and the people behind them, amounting to over 27,000 views from 145 countries.
- Completed a Seafood Watch assessment report of open net pen farmed salmon in British Columbia, with continued ranking of red or "avoid". The review identified key negative environmental impacts, building a call for policy change in Canada to improve aquaculture practices. We are currently working towards the completion of the report for the Atlantic coast of North America.
- In partnership with EcoJustice and the Living Oceans Society, we took the Government of Canada to court to challenge its approval of the mass-manufacture of genetically modified salmon eggs by AquaBounty, Inc. in PEI. The case is still before Federal Court; we continue to raise awareness of the threat GM salmon can pose to wild stocks, and are launching a campaign to persuade Canadian grocery chains to pledge not to carry GM salmon flesh.



Transportation

Encouraging more province-wide options and increased investment in sustainable transportation such as public transit, car/ride-sharing, cycling and walking.

Projects and Staff

Bike Again: Volunteer-run
Child-Youth Active Transportation Projects: Janet Barlow, Emma Boardman, Stephanie Johnstone-Laurette, Caroline King, Jennifer McGowan, Jennifer Morrison, Julian West
Go Maritimes: Wayne Groszko, Richard Pannell, Kyle Ramey
HFX Bike Trailer Share: Tom MacDonald
Municipal Active Transportation: Janet Barlow

Highlights

- Organized two Bikeway Planning and Development workshops in Halifax and Sydney, held an Active Transportation 101 workshop for Mi'kmaw communities, facilitated a Bike Week How-To webinar and produced a template for municipalities to create their own active transportation policy.
- Provided over 2,000 children and youth Making Tracks safety and skills training in cycling, skateboarding and walking, and involved 22 schools or child care centre in School Travel Planning or Tiny Travel Planning.
- Created a position paper on Roundabouts; helped initiate a Pedestrian Advocacy Group for CBRM; gave input on the HRM Regional Plan, Active Transportation Plan review, HRM's Crosswalk Safety Action Plan and Metro Transit routes and future terminal locations; provided input on the NS Department of Education's school review process.
- Ran Bike Again, a volunteer-operated do-it-yourself bike workshop, which had over 1,200 people use the shop, donated almost 100 children's bikes in the community and sold 79 used bikes.
- Began the HFX Bike Trailer Share project with the aim to deploy three publicly accessible bike trailers within metro Halifax in the Summer of 2014.
- Continued the Go Maritimes project to provide better information to the public about bus, shuttle and train transportation options in NS, which will launch in May 2014.



Wilderness

We work for better forestry, less clearcutting and a network of legally protected wilderness areas to help protect Nova Scotia's wildlife and our naturally diverse Acadian Forest.

Projects and Staff

Forestry: Matt Miller
Wilderness and Public Lands: Raymond Plourde

Highlights

- Strongly supported the development and release of Nova Scotia's new Parks and Protected Areas Plan which commits to protect 13% of the provincial landmass by 2015 and up to 14% by 2020.
- Continued to advocate for the creation of the long-promised but yet undelivered Blue Mountain-Birch Cove Lakes Regional Park on the outskirts of Halifax, as well as a protected Greenbelt for the entire HRM.
- Advocated for higher levels of working forest biodiversity conservation, better forestry practices and higher levels of public participation in the administration of Crown land forestry licenses through the Western Crown Lands Planning Process and the Natural Resources Strategy.
- Vigorously advocated for and supported the creation of Nova Scotia's first-ever community forest pilot project - the Medway Community Forest Co-operative.
- Collaborated with 14 private woodlot owner organizations in the development of a proposal to the Department of Natural Resources for structural changes to private land silviculture programming.
- Facilitated educational tours at the Otter Ponds Demonstration Forest with a variety of groups, including Dalhousie University School for Resource & Environmental Studies, the Community Conservation Research Network and various elementary, middle and high school classes.



Community Conservation Research Network (CCRN)

The Ecology Action Centre is a community partner in a 5 year research project to study the impacts of community conservation initiatives throughout the province. The project is funded by the Social Science Research Council for the Humanities (SSRCH) and is led by Saint Mary's University under the direction of Dr. Tony Charles.

CCRN seeks to understand the meaning, motivation, and policy and governance implications of community natural resource initiatives in Eastern and Western Canada, and to compare with international case studies.

Being a community partner in CCRN gives the EAC an opportunity to review, analyse, and learn from our past and ongoing conservation work. In 2013/2014, we completed three preliminary case studies of community conservation work in which EAC had a role: the Eastern Shore, North End Halifax, and St. Margaret's Bay. We also participated in an international network gathering in Halifax in September.



Financial Report 2013/14

The EAC ended the fiscal year with a surplus of \$7,162. It was a year of strong growth in many areas, including project funding, number of staff, memberships, donations and fundraising.

Revenues for the organization during the fiscal year totalled \$2,285,398 (\$1,659,791 project revenue and \$625,607 operating revenue). Project revenue increased by 26%, driven by increased activities in almost all of the Action Areas. The Our Food project hired five full-time staff; the Active Transportation projects grew in scope; and the Marine Team embarked on several new campaigns. Operating revenue increased by 38% over the previous fiscal year due to a number of factors. Membership revenue continued to grow and is up by 54% over the previous year due to the efforts of the canvassing team; core donations grew by 25%, driven by EAC's Blue Nose Marathon team; and an additional fundraising event, a screening of Climate Change in Atlantic Canada with David Suzuki, helped increase fundraising revenues by 68% over the previous year.

Expenses for the organization during the fiscal year totalled \$2,278,236 (\$1,659,791 project expenses and \$618,445 operating expenses). Staff wages are the largest spending category for

the EAC and equalled 70% of total expenses. Project expenses grew by 26%, consistent with the strong growth in project funding. Operating expenses increased by 34% driven by direct and indirect costs of growing the membership base and an increase in core staff resources.

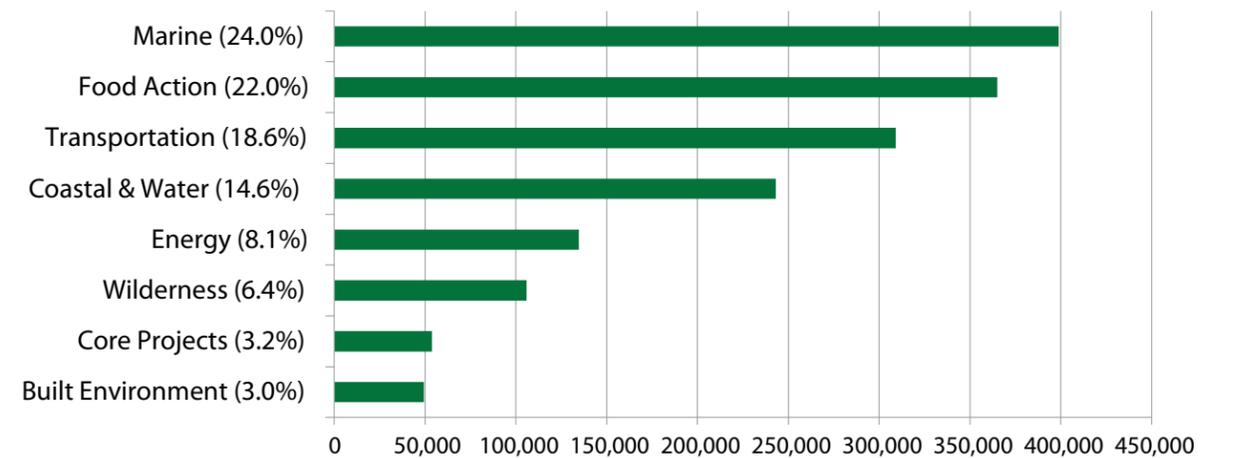
With the goal of improving office space and adding additional meeting rooms, \$12,718 of capital spending was completed. The organization ended the fiscal year in a strong cash position, an increase of 87% over the previous year-end due to more project funding being received up front and timing differences of payments. An additional \$7,150 was added to the Reserve Fund, bringing the total to \$68,675.

This summary of financial information has been extracted from the Ecology Action Centre's audited financial statements for the year ended March 31, 2014. These statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO). The audit was completed by Grant Thornton LLP. Audited financial statements are available to view online at www.ecologyaction.ca/annual-report

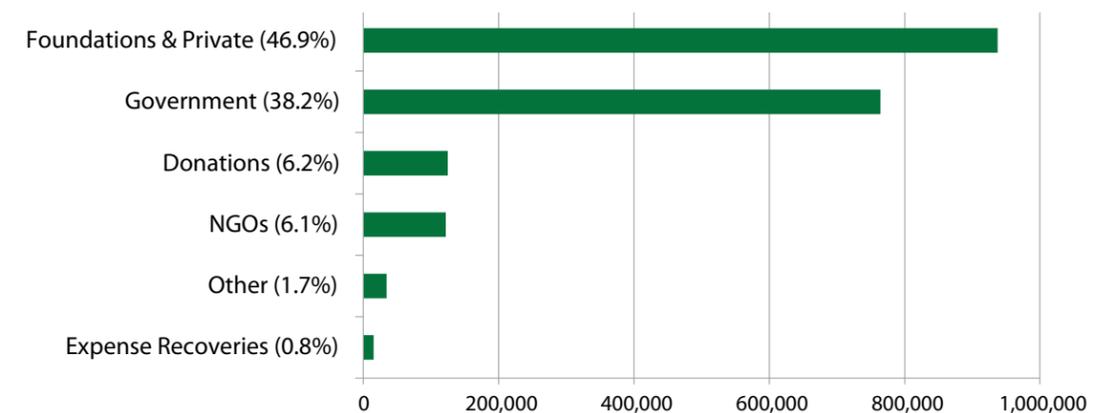
Nicole Poole, Treasurer, EAC Board
Carla Vandenberg, Financial Director

Financial Overview

Project Expenses by Issue Area 13/14



Project Funding Sources 13/14





Statement of Operations

	Year Ended March 31	
	2014	2013
Revenue		
Project revenue	1,659,791	1,318,338
Admin (contribution fr projects)	196,211	158,160
Donations	71,702	57,231
Memberships	244,350	158,312
Operating expense recoveries	31,740	24,428
Fundraising events	55,284	32,879
Interest on savings & misc	8,204	4,528
Magazine (BTI)	8,205	6,873
Capital contribution	9,911	10,829
Total Revenue	2,285,398	1,771,578
Expenses		
Project expenses	1,659,791	1,318,338
Bank, credit card & payroll fees	11,680	8,257
Database and computer support	20,033	9,073
Depreciation	12,478	12,580
Equipment lease	4,016	3,696
Fundraising events	16,105	8,820
Insurance	10,721	10,603
Magazine (BTI)	19,253	12,204
Membership	2,387	1,876
Miscellaneous	8,004	5,442
Office	18,866	13,216
Power, water, telephone	9,214	7,762
Professional fees	12,333	10,300
Project contributions	19,500	0
Property financing	3,210	3,585
Property taxes & maintenance	11,239	8,841
Staff wages & benefits	436,173	341,266
Travel	3,233	3,186
Total Expenses	2,278,236	1,779,045
Excess of revenue over expenses	7,162	(7,467)



Statement of Financial Position

	Year Ended March 31	
	2014	2013
Assets		
<i>Current</i>		
Cash & cash equivalents	556,658	297,447
Receivables	136,176	286,933
Prepays	3,944	2,132
CarShare Membership bond	1,000	0
	<u>697,778</u>	<u>586,512</u>
Property & equipment	312,456	309,428
Total Assets	1,010,234	895,940
Liabilities		
<i>Current</i>		
Payables & accruals	66,295	98,816
Deferred project revenue	614,457	459,086
Current portion of mortgage payable	7,032	6,635
	<u>687,784</u>	<u>564,537</u>
<i>Long-term</i>		
Deferred capital contributions	109,452	118,523
Mortgage payable	44,879	51,923
	<u>154,331</u>	<u>170,446</u>
<i>Surplus</i>		
Operating deficit	(51,648)	(32,914)
Investment in capital assets	151,092	132,346
Reserve fund	68,675	61,525
	<u>168,119</u>	<u>160,957</u>
Total Liabilities	1,010,234	895,940

Our Funders

Generous monetary and in-kind contributions from foundations, organizations, business and individuals like you have helped the Ecology Action Centre immensely over the past year. You enable us to do the valuable work that we do. Thank you!

Special thanks to our Sustainability Allies:

- Mountain Equipment Coop
- Laughing Whale Coffee Roastery
- Bonnyman's Blueberries
- Just Us! Coffee Roasters

Coastal & Water

- Bird Studies Canada
- Canadian Environmental Assessment Agency
- Clean NS
- Environment Canada's ecoAction Program
- Friends of Nature
- Freshwater Alliance
- Halifax Executives Association
- Patagonia
- Nova Scotia Department of Energy
- RBC Blue Water Foundation
- Robin Rigby Trust
- Sage Environmental Program
- Saint Mary's University Community Conservation Research Network
- Small Change Fund
- PricewaterhouseCoopers (PwC)
- TD Friends of the Environment
- The Black Market
- Tides Canada Initiatives
- University of Waterloo PARCA Project
- World Wildlife Fund Canada
- Individual donors

Energy

- Bebbington Industries
- Dalhousie Student Union
- Efficiency Nova Scotia Corporation
- ECHO Foundation
- G. Wade Foundation
- Nova Scotia Department of Energy
- New Venture Fund
- Oak Foundation
- Individual donors

Food

- Public Health Agency of Canada (Innovation Strategy)
- Public Health Agency of Canada
- Nova Scotia Department of Health & Wellness
- Service Canada
- Student Career Skills Development Program, Economic and Rural Development and Tourism
- Individual donors

Marine

- Ascenta Health Ltd.
- Canadian Parks and Wilderness Society - British Columbia
- Centre for Food and Safety

- Food & Water Watch
- Cobequid Salmon Association
- Donner Canadian Foundation
- East Coast Environmental Law
- FID
- Greenpeace
- Perennia
- Pew Charitable Trusts
- Sage Environmental Program
- Saint Mary's University
- Slow Food NS
- The J.W. McConnell Family Foundation
- The Marguerite Hubbard Charitable Foundation
- WWF Canada
- Individual donors

Transportation

- Atlantic Canada Sustainable Energy Coalition
- Bicycle Nova Scotia
- Dalhousie University
- Halifax International Airport Authority
- Halifax Port Authority
- Halifax Regional Municipality
- Kings Transit
- Lunenburg County Community Fund
- Mountain Equipment Co-op
- Nova Scotia Department of Health and Wellness
- Nova Scotia Department of Transportation and Infrastructure Renewal
- Nova Scotia Department of Energy
- Nova Scotia Road Safety Advisory Committee
- Public Health Agency of Canada
- Tourism Industry Association of Nova Scotia (TIANS)
- Individual donors

Built Environment

- Canadian Cancer Society
- Downtown Halifax Business Commission
- Mountain Equipment Co-op
- The J.W. McConnell Family Foundation
- Individual donors

Wilderness

- ECHO Foundation
- Sage Environmental Program
- The Ivey Foundation
- The Schad Foundation
- Individual donors

EAC General Projects

- 4Cs Foundation
- Enterprising Nonprofits Nova Scotia
- Province of Nova Scotia
- Rotary Club of Halifax Harbourside
- Shannon Park School
- Individual donors



EAC Board of Directors 2013/14

- Rochelle J. Owen – Co-Chair
- Jeff Torbert – Co-Chair (until Aug. 2013)
- Grant MacDonald – Co-Chair (from Nov. 2013)
- Jessica Metter – Secretary
- Nicole Poole – Treasurer
- Elisabeth Bailey – Food representative
- John Cascadden – Coastal and Water representative
- Sam Fraser – Wilderness representative
- Ruth Gamberg – Energy representative
- Susan Gass – Marine representative
- Nayana Hejmadi – Diversity Committee (until Nov. 2013)
- Michael Karanicolas – Member At Large
- Pat Kipping – Member At Large
- Patrick Meslin – Built Environment representative
- Luke Pelot – Transportation representative
- Paul Schwartz – Youth Committee
- Lee Seymour – Fundraising, Membership



Ecology Action Centre
 2705 Fern Lane, Halifax, NS B3K 4I3

P: (902) 429-2202

F: (902) 405-3716

www.ecologyaction.ca



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