Ecology Action Centre

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Annual Report 2017/18

photo: Irwin Barrett

MESSAGE FROM THE DIRECTORS

In our 2016-17 Annual Report, we launched our new strategic plan. The year-long planning process, and launch of the strategic plan marked an intentional path forward, a road map for the next five years.

In that plan, we envisioned an Ecology Action Centre that could better focus, evaluate, and tell the story of our work. It also identified biodiversity protection, climate change, and environmental justice as the three cross-cutting themes that connect our work across action areas.

Over the past year, we took the plan off paper and started the hard process of implementation. We took a deep look at how we evaluate our work, and worked with staff to begin to improve organizational capacity to evaluate our projects.

We set an emphasis on focus, and began to look at how we can better weave our cross cutting themes throughout our work.

We also took a critical look at how we share our work with the public. From our website to our social media, to the ways we describe our projects, we've been cleaning up how we communicate. We're adding consistency, reducing clutter, and working to improve how we tell our story.

This year, we also set a clear plan in place for our fundraising. In November, we launched our 2017-2021 Fundraising Strategy. The fiveyear plan sets intentional goals and milestones for sustainable, diversified growth. It works to address some of the challenges faced in past years so that we can maintain and grow our staff and capacity.

2017/18 also welcomed a more accessible and energy efficient office. We refreshed our accessible parking space, rebuilt our deck and improved the ramp, and added a push-button door to make our office a more comfortable, welcoming space for all.

As of 2017, we are considered to be the most energy-efficient commercial office retrofit in Canada. We're in the process of installing photovoltaic solar panels on the roof, thanks to a pilot program for generating solar electricity on community buildings. By the time our solar panels are up, we will have reduced our energy consumption by 89 per cent, and will be using just 3 per cent of what the average office building uses.

From donated office space, to our own three storey building, who could have predicted how the EAC would grow these past few years. At 2705 Fern Lane and our off-site locations around the province, staff and volunteers are busy making change locally, provincially, federally and even at the international level. This past year the organization grew by 38 per cent, some of our most rapid growth to date. This expansion represents opportunity and impact, but it is also important that we are able to manage and support growth now and going forward.

It's been a year of mapping, planning, growing and evolving, looking at lessons learned over the past four decades, and preparing our organization for the coming years. And EAC will draw on its many sources of strengths-staff, board, volunteers, members, funders and allies--as it continues to adapt and grow to do the work of environmental change in Nova Scotia and beyond.

Candace Stevenson and Denis Leclaire, Board Co-chairs Marla MacLeod, Managing Director Mark Butler, Policy Director

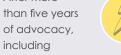


Organization" in The Coast's Best Of Awards, we entered the Hall Of Fame.



award at the Institute of Public Administration of Canada/Deloitte Public Sector Leadership Awards in Toronto. The award recognizes organizations that have demonstrated outstanding leadership by taking bold steps to improve Canada through advancements in public administration and management. The Mobile Food Market won silver!

After more



hosting public discussions, support for Indigenous, grassroots, and front-line groups, research, reports, and work as an official intervenor in the National Energy Board (NEB) process, the EAC was among the thousands of people across Canada who worked together to successfully stop the Energy East Pipeline.

EAC STAFF 2017-2018



Community Giving Manager: Ryan O'Quinn Data & Systems Officer: Sarah Wilkin Facilities & Operations Officer: Cormekia Clayton Fern Lane Interpretation Officer: Adrian Howie (until June 2017) Financial Director: Carla Vandenberg Managing Director: Marla MacLeod Finance Manager: Heather Nagy (from Sept 2017) Julia Pollack (on leave from Sept 2017) Policy Director: Mark Butler Strategic Communications Manager: Gillian Wesley Strathmere Group Administrative Assistant: Gabrielle Mills (until Oct 2017) Volunteer & Events Coordinator: Joanna Bull



Membership Canvass Supervisors: Blake Cutter (Nov 2017 - Mar 2018), Julia McKaig (until Aug 2017)

Membership Coordinator: Dana Lipnicki Membership Relations Officers: Hope Perez, Rowan Swain

Membership Canvassers: Amanda Power, Ariane (Kluane) Buser-Rivet, Ayana Kawada, Benjamin Soucy, Bereket Guyallo, Brandon Teigland, Camille Cooper, Chelsea Avendano, David Lochead, Dirk Whalen, Elizabeth Carr, Jason Theriault, Kelsey Power, Kendra MacEachern, Mark Sharkey, Mathew Green, Michelle Moraitis, Nicolae Orengo, Rebecca MacInnis, Rosemary Young, Sahara May, Sarah Lloyd, Serenity Mollins, Simone Hogeveen, Stephen Pierre, Taylor George, Troy (Vincent) Parkhurst, Zachary McInnes-Greenberg

BUILT ENVIRONMENT

Green Network Campaign Consultant: Ben Wedge (Jan - Mar 2018) Sustainable Cities Coordinator: Jennifer Lugar



Coastal Adaptation Coordinator: Samantha Page Coastal Community Outreach Coordinator: Brittany MacIssac Community Conservation Researcher: Sadie Beaton Sawmill River Campaign Coordinator: Joanna Brenchley (May 2017 - Mar 2018)

ENERGY TEAM

Community Energy Campaigner: Rebecca Moore (Feb – July 2017) Energy Campaign Coordinator: Stephen Thomas Energy Conservation Coordinator: Emma Norton Energy Team Intern: Dani Miller Renewable Energy Campaigner: Wayne Groszko Sustainable Prosperity Coordinator: Gabrielle Mills (from Nov 2017)





Community Food Coordinators: Jody Nelson (Cape Breton), Su Morin (Cumberland) Food Program Coordinator - Cape Breton: Georgia McNeil (on leave from Dec 2017) Leadership Development Coordinator: Jennifer Organ Research & Evaluation Coordinator: Miranda Cobb (on leave from Aug 2017), Sherry Stevenson (from Aug 2017) Senior Community Food Coordinators: Aimee Gasparetto (on leave from April 2017), Katrina Ross (May 2017), Nancy Anningson (from June 2017), Satya Ramen

MARINE

Marine Campaign Coordinator: Rebecca Brushett Marine Communications Coordinator: Heather Grant Marine Conservation Officer: Travis Aten Marine Policy Coordinator: Shannon Arnold Marine Project Manager: Evelien Vanderkloet Marine Team Intern: Alexandra Hutchings (summer 2017) Senior Marine Campaign Coordinator: Katie Schleit (on leave from Jan 2018) Senior Marine Coordinator: Susanna Fuller Sustainable Fisheries Coordinator: Chelsey Karbowski

Sustainable Seafood Coordinator: Colleen Turlo

Making Tracks Coordinator: Julian West Sustainable Transportation Coordinator: Eliza Jackson Youth Active Transportation Coordinators: Natalia Diaz-Insense (Mainland NS), Stephanie Johnstone-Laurette (Cape Breton-Eastern NS) Welcoming Wheels Coordinators: Adam Berry (until Aug 2017), Anika Riopel (from Sept 2017)



Bird Conservation Committee: Patti Green Wilderness Coordinator: Raymond Plourde Wilderness Outreach Officer: Jeana MacLeod

ADVOCACY AND PARTNERSHIPS

We participated in Smart Energy Communities in Northern and Arctic Regions (SECURE) Project Steering Meetings and Seminars in Sollefteå, Sweden and Leitrim, Ireland. As a partner in the project, our Energy Team's role is to collect and share good energy practices from Nova Scotia and the other partner regions. We presented about Efficiency Nova Scotia, Nova Scotia's Community Feed-in Tariff, and the potential role of advanced metering infrastructure in creating smarter energy communities.

> In New Brunswick, our Food Team's sister project launched the Southeast New Brunswick Regional Food Pledge. The Mayor of Moncton signed the pledge, and the group presented to the City of Moncton Council. Six municipalities adopted the pledge, which received over 200 endorsements.

We successfully advocated, along with several other groups, for increased energy efficiency funding from the Federal Government for non-electrically heated homes to invest in energy efficiency. This is a great win for Nova Scotians who want to reduce their energy consumption.

> We helped to protect an additional five seamounts in the New England seamount chain from all bottom fishing activity, linking high seas protections with those in place currently to those within US waters. Seamounts are undersea mountains that are home to a diversity of fragile and vulnerable marine organisms.

We participated in **Canada's Oceans: Towards** 2020. The event, held at the Royal Ontario Museum in Toronto, brought together leading ocean scientists, storytellers, Indigenous leaders and government stakeholders to explore what is being done to ensure the vitality of our oceans as we move towards 2020. We met with MPs in Ottawa to discuss support for healthy school food across Canada. We've since joined the national **Coalition for Healthy School Food**, which advocates for a universal healthy school food program.

> Our Bird Conservation Committee works in collaboration with community and national partners to identify and build support for solutions that promote safe environments and protection for both birds, and domestic cats. In November they hosted a public event with guest speaker Susan Kelly, from the City of Vaughan, to discuss municipal level programming options affecting owned domestic cats. The event was attended by over 50 people, and generated a lot of discussion. It has served as a great starting point for continuing the dialogue with the community about effective solutions to this complex issue.

Through the Educating Coastal Communities About Sea-level **Rise** project, we created partnerships in each of the Atlantic Provinces and in British Colombia to host sea-level rise information sessions and workshops to expand public outreach. Our partners are the Conservation Corps of Newfoundland, University of Prince Edward Island Climate Lab, and New Brunswick Environmental Network as well as the Living Oceans Society.

HIGHLIGHTS FROM OUR YEAR



CCRN: SHADES OF GREEN PODCAST

This year, the Shades of Green podcast series continued exploring environmental justice in unceded Mi'kmaq Territory. Season two took a deep look at environmental justice and environmental racism. The podcast featured a range of incredible voices including Lincolnville resident James Desmond, Mount Saint Vincent University Nancy's Chair El Jones, frontline Mi'kmaw activists Barbara Low, Madonna Bernard, Paula Isaac and Michelle Paul, groundbreaking Mi'kmaw filmmaker Catherine Martin, Africville descendent and teacher Jaden Dixon, Senator Wanda Thomas Bernard, Sipekne'katik District War Chief Jim Maloney, archeologist and ethnographer Roger Lewis, Indigenous Climate Action Executive Director Eriel Deranger and environmental justice researchers Dr. Cheryl Teelucksingh, Dr. Carolyn Finney, Dr. Julian Ageyman, and Dr. Ingrid Waldron, among many others.

These knowledgable folks offered their wisdom and expertise to explore questions around what counts as the environment, who it is for, and what justice could look like here. You can check out the podcast at **shadesofgreenweb.wordpress.com**.

BLUE MOUNTAIN BIRCH COVE LAKES REGIONAL PARK SECURES FIRST PARCEL OF LAND

Blue Mountain Birch Cove Lakes Regional Park is finally becoming a reality after over a decade of advocacy by EAC, Our HRM Alliance members, Canadian Parks and Wilderness Society and many others!

In January, Halifax Regional Municipality announced the purchase of their first parcel of land (197 acres!) toward the creation of the long-awaited Regional Park, and the municipality continues its efforts to acquire additional lands.

MAKING STRIDES IN ENERGY EFFICIENCY

From policy to programming, our Energy Team has been pushing for and celebrating Nova Scotia's recent strides in energy efficiency. Our staff toured the province to increase energy efficiency education, focusing outreach on non-profit organizations that provide social services as well as individuals and families living with energy poverty. The team continued to provide support for non-profit organizations interested in reducing their energy consumption, by writing energy management plans, providing coaching, and funding advice.

While we continue to call on the provincial government to set ambitious GHG caps, we've been working with allies to successfully push for provincial programing and funding so that Nova Scotians can lower their energy bill and reduce their carbon footprint right now through energy efficiency. In 2017, Nova Scotia announced a pilot for energy efficiency for Residential Non-Profit and Low-Income Tenants. They also announced \$1.5 million to Mi'kmaw communities for home energy upgrades.

Energy efficiency helps to fight energy poverty, put savings in the pockets of Nova Scotians and provide good local jobs in our own communities. A recent report from Efficiency Canada and Clean Energy Canada says that Nova Scotia could create 4,200 jobs by investing in "best-in-class" energy policies. Already, 1,000+ Nova Scotians are employed in jobs in energy efficiency. That's why we continue to work to advocate for equitable climate jobs, including those in the efficiency industry, and related training and entrepreneurial support accessible to all, achieved through a just transition.

WELCOMING NEWCOMERS WITH BIKES

This year, our Welcoming Wheels program provided more than 102 newcomers with refurbished bicycles, new helmets, lights, bells, and locks. To date, the program has gifted a grand total of 197 bikes!

Bekeret, a participant from Syria, shared that he was glad he joined Welcoming Wheels, "because I'm learning how to ride and also how to fix my bike."

THE EASTERN SHORE IS TRANSFORMING THE MPA PROCESS IN CANADA

In March 2018, Fisheries and Oceans Canada announced the Eastern Shore as an area of interest for a marine protected area (MPA). This area represents a unique coastal area consisting of an archipelago of over 500 islands that provide critical habitat for many endangered species, including Atlantic salmon and several bird species. It also provides important habitat for haddock, cod, and hake and hosts several other important habitats like eel grass, salt marsh and kelp beds that support numerous coastal species.

Communities along the Eastern Shore are interested in advocating for a community-based approach to marine protection. This means the community would be actively involved in the creation, design, management, and monitoring of an MPA, and traditional use of the area by local people could be maintained.

This bottom-up approach to MPAs is relatively new in the Maritimes. The Eastern Shore could be an opportunity to transform the MPA process in Canada into one where communities work collaboratively with government to ensure the sustainable management of their natural resources.



THE CREATION OF A COASTAL PROTECTION ACT FOR NOVA SCOTIA IS FINALLY UNDERWAY

For over a decade the EAC and coastal allies across Nova Scotia have been petitioning for the provincial government to take a leadership role in developing comprehensive legislation for our coast. In May 2017, the Nova Scotia government announced a commitment to develop and introduce a new Coastal Protection Act in Nova Scotia. In September, the Premier asked Environment Minister Iain Rankin to "commence the work needed to begin consultations with Nova Scotians to inform the development of a coastal protection act," as part of a **letter of mandate**. We are pleased that the government has recognized the importance of this issue and we will continue to work with them to develop a law that will effectively protect our coastal ecosystems and coastal communities.

COMMUNITY FOOD LEADERS PROGRAM

- In September we launched our new Community Food Leader Certificate Program with thirty community-based organizations and businesses who are starting or growing food initiatives in Cumberland, Cape Breton and Halifax.
- The Community Food Leader program fosters leadership to start and grow community food initiatives and food based enterprises to place good food in the heart of our communities. We helped participants bring their community food project ideas to life, from community gardens, to pop-up food markets, to cost-shared local food box programs, to cooking and food preservation initiatives.
 - The Community Food Leaders program is one part of Our Food Project's overall work to inspire community transformation through food. We work closely with community leaders and organizations to amplify their efforts to start or grow community food initiatives. We engage with policy makers and connect community to policy, so that food is considered in every policy decision. By getting food issues on the policy table, we help get more good food on the tables of people in Nova Scotia and South-East New Brunswick.



MAPPING OUR IMPACT

The Ecology Action Centre is a membership-based environmental charity in Nova Scotia taking leadership on critical issues from biodiversity to climate change to environmental justice.

> We actively participated in the **Independent Review of Forestry Practices** focusing on ensuring significant reduction of destructive forest harvesting practices including clearcutting, whole tree harvesting for biomass, and herbicide spraying, increasing the role of non-timber industry stakeholders in crown land decision making and reforming the Department of Natural Resources.

Two new areas of interest were named for potential protection as marine protected areas (MPAs) under Canada's Oceans Act! **The Fundian Channel**, off the coast of Yarmouth, is known for its deep sea coral concentrations and depleted groundfish species. **The Eastern Shore** represents a unique coastal area consisting of an archipelago of over 500 islands that provide critical habitat for many species.

In partnership with Relay Education, we delivered 11 Green Collar Career Workshops to youth throughout the province, reaching 8 different communities and more than 200 students around Nova Scotia.

We engaged 158 schools and youth groups in our **Child and Youth Active Transportation programs** this year!

> We worked in five Nova Scotia communities providing citizens with information and tools for addressing the impacts of **Sea Level Rise**.



Through our work at the National and International level, we helped negotiate a requirement for all countries, including Canada, to **immediately cut their North Atlantic catch of the Shortfin Mako shark**. With new science showing a sharp decline in population, and overfishing occurring, this measure sets a strong precedent for conservation. EAC has worked together with our international partners for many years as the only Canadian NGO at these negotiations.

Following a show of support for community gardening by local government, **community gardens in Cumberland** were able to expand infrastructure projects such as adding fruit trees and picnic tables, as well as provide programming such as offering food skills workshops to garden participants and the community.

> After 46 years of being buried underground, **the Sawmill River can see daylight again**! You can now visit the river, which is flowing above ground once more at Sullivan's Pond in Dartmouth. This is an important step in reviving fish passage between Halifax Harbour and the Shubenacadie River system for species such as gaspereaux.

Halifax Regional Council passed the Integrated Mobility Plan this spring! We have been working for this plan alongside transportation advocacy groups for years. It includes a protected downtown bicycle lane network, dedicated bus lanes, and a complete streets approach.

After years of advocacy by EAC, Our HRM Alliance, the Backlands Coalition, and WLCC, we welcomed the decision by Halifax Council to **purchase key areas of the Purcell's Cove Backlands** to create the next great wilderness park just steps from downtown.

We launched our **Regional Main Streets Campaign**, calling for HRM to begin the planning framework for our suburban and rural areas by focusing on growth within their main streets, helping to improve access to transit, active transportation, walkability, small business potential, sustainability, and local pride.

Our Farmer to Farmer retreat in Baddeck welcomed farmers and aspiring farmers to share knowledge, discuss issues that matter to them, and celebrate their contribution to the local food movement.

> More than 75 people attended our Annual Up!Skilling Food Festival in Cape Breton. The event built capacity and strengthened food knowledge through a series of food skills workshops taught by local experts, films, tours, and animated discussions on food issues in the region. It was made possible through a partnership with Cape Breton University and the Island Food Network.

Cape Breton is on its way to creating a **food charter**. A first draft of a food charter was completed by the Island Food Network's Food Policy Working Group.

> We delivered two Active Transportation Leadership workshops for Physical Activity Practitioners in Nova Scotia with a focus on child and youth mobility. The events drew participants from 16 different NS communities.

> > 9

BY THE NUMBERS

Number of folks who joined our Built Environment, Transportation, and Wilderness teams on a series of public hikes, walks and bike rides through key areas identified in the upcoming Green Network Plan.

F3 9,700 Number of folks who

'like' us on Facebook.



Number of letters sent directly to Halifax Regional Municipality councillors and the Mayor, requesting their support for the Green Network Plan.

> Number of Canadians who supported our recommendations to the Canadian Food Inspection Agency to improve labelling and strengthen traceability requirements nationally, a joint submission made with SeaChoice.



Peak membership reached this year. Thanks to our membership canvass team and each of you, our members, for helping us reach this incredible milestone!



Number of people who attended a funeral march from Grand Parade to Province House to mourn the loss of Nova Scotia's forests to unsustainable forestry practices. This event was co-hosted with the Healthy Forest Coalition.

26,000

Number of students who participated in our Child and Youth Active Transportation programs this year.





1,500+

Number of news articles we appeared in this year.



Number of members who took our 2018 member survey, providing important feedback on our work, events, and communications.

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12,700

Number of people who participated as experts, volunteers, organizers, participants or iNaturalist project consultants during HaliBlitz, a week-long celebration of local biodiversity held in September 2017.

FINANCIAL REPORT

STATEMENT OF OPERATIONS

Year Ended March 31

REVENUE	2018	2017
Project revenue	2,459,186	1,686,793
Admin (contribution fr projects)	208,979	166,542
Capital contribution	40,410	34,491
Donations	145,838	112,509
Fundraising events	46,390	42,132
Interest on savings & misc	15,123	12,595
Magazine (Ecology & Action)	2,100	2,350
Memberships	626,398	501,617
Operating expense recoveries	62,306	48,270
Space rental	6,900	6,470
TOTAL REVENUE	3,613,630	2,613,769

EXPENSES	2018	2017
Project expenses	2,459,186	1,686,793
Bank, credit card & payroll fees	24,265	19,863
Communications	3,169	2,631
Database and computer support	16,153	13,758
Depreciation	42,553	42,133
Equipment lease	5,623	3,728
Fundraising events	18,913	18,791
Insurance	11,353	11,320
Magazine (Ecology & Action)	22,759	21,048
Membership materials	2,148	1,656
Miscellaneous	9,958	8,461
Office	28,205	22,912
Power, water, telephone	13,375	11,885
Professional fees & consulting	17,396	13,520
Project contributions	144,823	49,807
Property financing	17,688	18,356
Property taxes & maintenance	15,496	13,727
Staff wages & benefits	735,208	630,803
Subscriptions & memberships	6,663	8,048
Travel	6,970	3,715
TOTAL EXPENSES	3,601,904	2,602,955
EXCESS OF REVENUE OVER EXPENSES	11,726	10,814

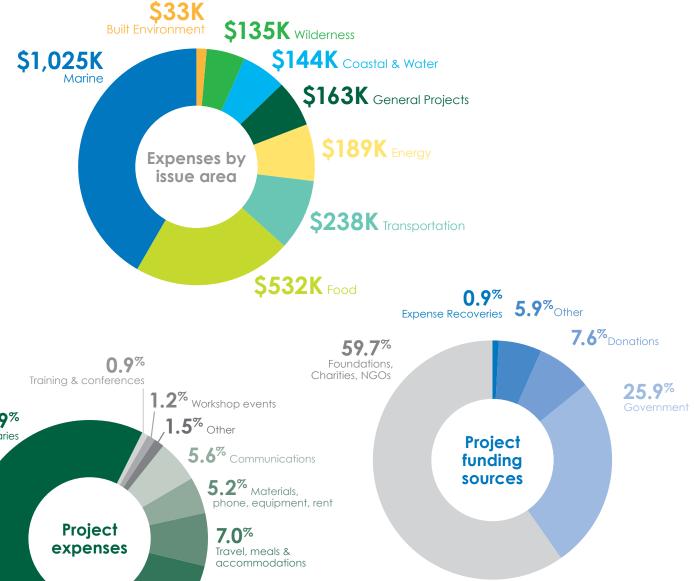
STATEMENT OF FINANCIAL POSITION

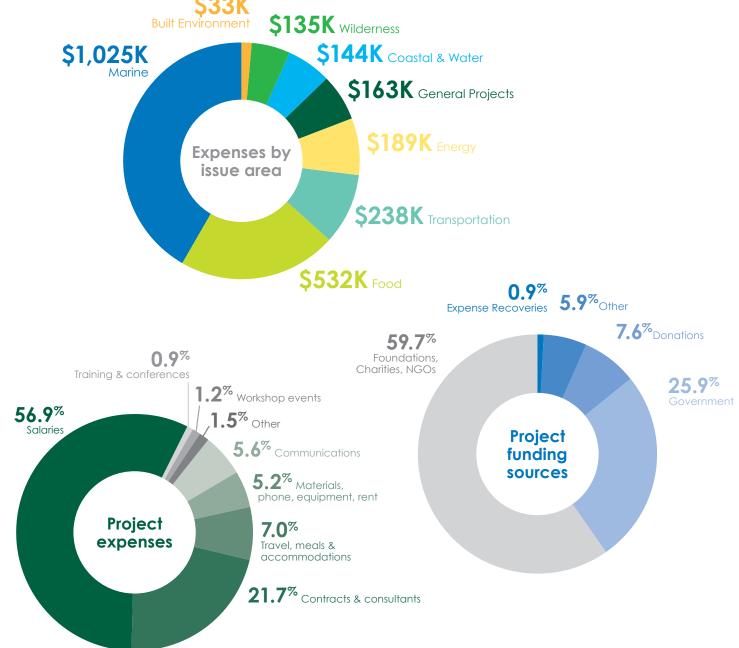
Year Ended March 31

ASSETS	2018	2017
Current		
Cash & cash equivalents	1,503,826	885,268
Receivables	184,323	217,923
Prepaids	10,215	10,688
	1,698,364	1,113,879
Property & equipment	968,614	960,853
TOTAL ASSETS	2,666,978	2,074,732

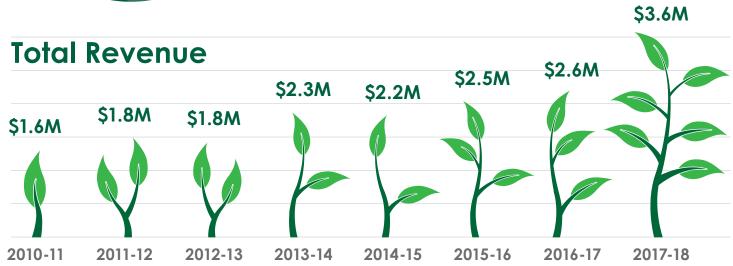
LIABILITIES	2018	2017
Current		
Payables & accruals	62,942	38,174
Deferred project revenue	1,563,316	1,005,933
Deferred operations revenue	6,258	2,100
Current portion of mortgage payable	16,397	15,699
	1,648,913	1,061,906
Long-term		
Deferred capital contributions	454,487	444,583
Mortgage payable	380,581	396,972
	835,068	841,555
Surplus		
Operating deficit	(37,638)	(24,088)
Investment in capital assets	117,149	103,599
Reserve fund	103,486	91,760
	182,997	171,271
TOTAL LIABILITIES	2,666,978	2,074,732

This summary of financial information has been extracted from the Ecology Action Centre's audited financial statements for the year ended March 31, 2018. These statements have been prepared in accordance with Canadian accounting standards for not-forprofit organizations (ASNPO). The audit was completed by Grant Thornton LLP. Audited financial statements are available to view online at ecologyaction.ca/annual-report.





\$1.8M \$1.8M \$1.6M



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OUR FUNDERS

Generous monetary and in-kind contributions from foundations, organizations, business and individuals like you have helped the Ecology Action Centre immensely over the past year. You enable us to do the valuable work that we do. Thank you!

BUILT ENVIRONMENT

Downtown Halifax Business Commission Echo Foundation Individual donors

COASTAL & WATER

Big Spruce Beer Canadian Water Resources Association Clean Foundation Echo Foundation Fisheries and Oceans Canada Lion and Bright Nova Scotia Department of Communities, Culture and Heritage Rodney's Oyster House Social Sciences and Humanities Research Council through the Saint Mary's University Community Conservation Research Network The Marguerite Hubbard Charitable Foundation

Individual donors

Ivey Foundation Climate Action Network - Réseau Action Climate Canada The Catherine Donnelly Foundation EfficiencvOne Environment and Climate Change Canada Faith and the Common Good McConnell Foundation Mitacs National Energy Board Participant Funding Program New Venture Fund Northern Periphery and Arctic Program of the European Union Pembina Foundation Sisu Institute TREC Charitable Foundation Individual donors



Community Food Centres Canada Nova Scotia Department of Communities, Culture and Heritage Nova Scotia Department of Seniors Public Service Alliance Canada Social Justice Fund Public Health Agency of Canada Individual donors

MARINE

Atlantic Policy Congress Bend Beauty Inc David Suzuki Foundation Donner Canadian Foundation Oceana Environment Canada - Habitat Stewardship Program Nova Scotia - Graduate to Opportunity Fund Oceans 5 The Pew Charitable Trusts **McConnell Foundation** The Oceans Foundation The Schad Foundation West Coast Environmental Law Individual donors

Automotive Recyclers of Canada (ARC) Halifax Regional Municipality Halifax Regional Centre for Education (formerly Halifax Regional School Board) Heart & Stroke Foundation Mountain Equipment Co-Op Nova Scotia Department of Communities, Culture and Heritage

Nova Scotia Department of Health and Wellness

Nova Scotia Department of Transportation and Infrastructure Renewal Nova Scotia Department of Energy Scout Environmental Individual donors

WILDERNESS

Canadian Wildlife Federation Echo Foundation Nova Scotia Bird Society Sanctuary Trust Nature Canada The Schad Foundation Susan and Graham Smith Individual donors



George F. Wade Foundation Halifax Regional Municipality Ivey Foundation Plum Hole Lumber Nova Scotia Department of Community Services The Atlantic Canada Opportunities Agency **Trubador Foundation** TD Friends of Environment Individual donors

ŠUSTAINABILITY

Ecology Action Centre

Bullfrog Power

Mothers Pizza

P'Lovers

Bonnymans' Wild Blueberries

Down East Cleaning Products

Garrison Brewing Company

Mountain Equipment Co-Op

Innovative Real Estate

Just Us! Coffee Roasters

Laughing Whale Coffee

Helping Nature Heal



Denis Leclaire - Co-Chair Candace Stevenson – Co-Chair Hudson Shotwell - Secretary Andrew Murphy - Treasurer John Crace – Built Environment Representative Karen Traversy – Member at Large (End: May 2018) Jacob Thompson - Energy Representative Sheila Stevenson – Food Representative Megan Bailey – Marine Representative (End: April 2018) Sean Gillis – Transportation Representative Jamie Baxter - Member at Large Karen Miner - Member at Large Anne Marie Dalton - Wilderness Representative





2705 Fern Lane | Halifax, NS | B3K 4L3 ecologyaction.ca

P. 902-429-2202 F. 902-405-3716



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