



Job Posting – Energy Officer - Electric School Bus Project (Term, 36-weeks April-December 2026)

VALUING LIVED EXPERIENCES

EAC's vision is of a just and vibrant world of respect, belonging and ecological resilience. As a team we are working to decolonize, further equity and dismantle the harmful systems at the root of the interconnected crises of environment and justice that we tackle every day. We strive to bring an equity lens to all that we do including by building a strong and diverse team.

We encourage applications from individuals from equity-deserving groups including, but not limited to: African Nova Scotian and other racialized people, Mi'kmaq and other Indigenous people, lesbian, bisexual, gay, transgender and queer people, and persons with disabilities. If you are a member of an equity-deserving group, and feel comfortable doing so, we encourage you to self-identify in your cover letter or application. We prioritize diversity in our selection process.

ABOUT US

The Ecology Action Centre (EAC) is a fierce and creative environmental charity based in Mi'kma'ki/Nova Scotia. Since 1971, we have proudly tackled critical environmental issues from biodiversity protection to climate change to environmental justice. Grounded in community, we act as a watchdog, convenor, mobilizer and incubator, taking a holistic approach to the environment and the creation of a just and vibrant world.

We strive to promote a diverse and inclusive organizational culture that emphasizes collaboration, caring, quality work, and real impact. We value our members, volunteers, employees, and partners and strive to create a space of respect, belonging and resilience.

We have a team of passionate and determined people who share ideas and inspire others to create systemic change in the face of urgent, complex environmental issues.

ABOUT YOU

You are excited to join a team working to introduce Nova Scotia's first electric school bus and contribute to meaningful, community-driven climate and health solutions. You have a strong interest in sustainable transportation, greenhouse gas/pollution reduction, electric-grid resiliency, community engagement, and community health in Nova Scotia, or a demonstrated willingness to learn about these areas of climate action. You bring



experience in community engagement, are a proactive self-starter and are passionate about climate justice.

ABOUT THE POSITION:

The Energy Officer - Electric School Bus Project will support the EAC's Energy Coordinator and help to shape the direction of and deliver EAC's Electric School Bus program. This includes building community support for school bus electrification, Vehicle to Grid (V2G) technologies, as well as centering and elevating the decarbonization of student transportation within public discourse. Key elements of this work include stakeholder coordination, development of public materials, conducting research and engaging in administrative tasks to support the implementation of the Ecology Action Centre's fleet electrification initiatives.

Key Responsibilities :

- Provide administrative support and assist with the implementation of the Ecology Action Centre's School bus Electrification Initiative
- Proactively support activities which engage teachers, bus drivers, health advocates, municipalities and professionals to mobilize support for the deployment of electric school buses (ESBs) and Medium and Heavy-Duty Vehicle (MHDV) fleets. Motivating factors are student health and safety, emissions reductions, grid balancing, and youth/ public education relating to sustainability.
- Provide assistance with the coordination of other non-profit organizations engaged in similar work, including the Conservation Council of New Brunswick and the Canadian Electric School Bus Alliance (CESBSA).
- Support the EAC's engagement with stakeholders involved in fleet electrification, and V2G adoption, including manufacturers, operators, managers, the power utility, and government officials.
- Assist in generating media coverage, producing online content as requested, including blogs, press releases, public reports and social media.
- Coordinate the development of supportive materials aimed at demonstrating public support for fleet electrification and bi-directional charging, including videos, open letters, op-eds and briefings.
- Understand the role of student transportation in the larger pathway to net-zero emissions and in efforts to promote grid stability.
- Support and lead student engagement, assisting with training and projects.



WHAT YOU BRING

- Experience supporting advocacy campaigns, with at least 6-months experience in advocacy campaigning, project administration, or communications.
- Degree or equivalent experience-based learning connected to education, administration, environmental science, sustainability, planning, engineering, public policy or related field.
- Experience with Microsoft Office suite, Adobe and Canva.
- Strong oral written and communications Skills
- Experience with relationship-building, consultations and public education
- Ability to synthesize and distill large amounts of detailed information over a broad range of research
- Willingness to participate in and support the overall work of the Ecology Action Centre.
- Familiarity, experience or willingness to learn about; grid resiliency, energy management, electric vehicles, and bi-directional charging.
- Commitment to environmental justice.

Other skills and experience considered an asset:

- Bilingual and able to read and communicate in French/English.
- Experience working on energy or transportation programs and policy.
- Experience working with governments on policy matters.
- Experience working and/or volunteering in a non-profit organization.

TERMS OF EMPLOYMENT:

- Term position – 36-weeks with possibility of extension contingent on funding
- 4 day, 30 hr work week, Monday - Thursday with some flexibility in the workday.
[Find out more about our 4-day work week here](#)
- Remuneration: \$29.40/hour, 4% vacation pay
- Hybrid work environment requiring 1-2 days in our office in Halifax's North End.

TO APPLY

[Please submit your resume and cover letter here.](#) The closing date is Monday, February 23, 2026

We thank everyone who applied; however, we will only be contacting those who will be interviewed.

