



## Job Posting – Community Outreach Seasonal Intern at Common Roots BiHi Park

***This position has the following requirements as per the Job Creation Partnership funding. Please ensure you meet the requirements below before applying.***

- You are a Canadian citizen or permanent residents legally entitled to work in Canada,
- You are LMMA eligible (details below)
- You have been previously attached to the labour force for a minimum of 24 months

**To be LMMA eligible, individuals must meet one of the following:**

- Have a current Employment Insurance (EI) claim;
- Have received benefits under the EI emergency response benefit within the previous 60 months;
- Have had an EI claim that ended within the last 60 months;
- Have been employed with gross insurable earnings of \$2000 or higher annually, in at least 5 of the last 10 years

**Please note:** Hours worked in a JCP position cannot be counted toward an EI claim.

For more information please review: [Job Creation Partnerships | Employment Nova Scotia | Government of Nova Scotia](#)

### VALUING LIVED EXPERIENCES

EAC's vision is of a just and vibrant world of respect, belonging and ecological resilience. As a team we are working to decolonize, further equity and dismantle the harmful systems at the root of the interconnected crises of environment and justice that we tackle every day. We strive to bring an equity lens to all that we do including by building a strong and diverse team.

We encourage applications from individuals from equity-deserving groups including, but not limited to: African Nova Scotian and other racialized people, Mi'kmaq and other Indigenous people, lesbian, bisexual, gay, transgender and queer people, and persons with disabilities. If you are a member of an equity-deserving group, and feel comfortable doing so, we encourage you to self-identify in your cover letter or application. We prioritize diversity in our selection process.

### ABOUT US

The Ecology Action Centre (EAC) is a fierce and creative environmental charity based in Mi'kma'ki/Nova Scotia. Since 1971, we have proudly tackled critical environmental issues from biodiversity protection to climate change to environmental justice. Grounded in



community, we act as a watchdog, convenor, mobilizer and incubator, taking a holistic approach to the environment and the creation of a just and vibrant world.

We strive to promote a diverse and inclusive organizational culture that emphasizes collaboration, caring, quality work, and real impact. We value our members, volunteers, employees, and partners and strive to create a space of respect, belonging and resilience.

We have a team of passionate and determined people who share ideas and inspire others to create systemic change in the face of urgent, complex environmental issues.

## **ABOUT YOU**

You love gardening, local food systems, and connecting with people. You're comfortable with physical outdoor work in all types of weather. You bring a welcoming, inclusive approach to your interactions and care about creating spaces where people feel supported. You're interested in sustainability and the role that community plays in addressing environmental and social challenges, and excited about contributing to a vibrant urban farm. You're a reliable worker and able to manage your time independently, but also thrive as part of a small team.

## **ABOUT THE JOB**

### Summary

The Community Outreach Intern at Common Roots BiHi Park will work with the Common Roots Urban Farm team and relevant partners to support creating a welcoming and vibrant space at Common Roots BiHi. They will do this through the support of community gardeners, volunteers and visitors, including helping with farm tours and events, and the planting and maintenance of common gardens and spaces.

### Key Responsibilities

- Engage with and support community gardeners, volunteers, and visitors, helping to create a welcoming and inclusive environment.
- Assist with garden activities including bed preparation, seeding, cultivation, maintenance, and harvest.
- Assist with preparing produce and flowers for donation and with their distribution.
- Support the planning and delivery of garden events, workshops, and educational programming.



- Assist other EAC Food Team members with related tasks as needed to support farm operations.

## WHAT YOU BRING

- Interest in or knowledge of gardening, local food systems, and/or community-based work.
- Ability to work independently and manage time effectively to complete assigned tasks.
- Strong collaboration skills and the ability to work as part of a team.
- Comfortable with physical outdoor work in varying weather conditions.
- Willingness to work some evening and weekend hours as required.
- Strong oral and written communication skills; familiarity with social media and newsletter platforms is an asset.
- Interest in environmental sustainability and the role of community networks in addressing environmental and social challenges.
- Access to a car or drivers license may be an asset but is not a requirement

## TERMS OF EMPLOYMENT:

- Full-time; 5-day, 30 hr work week, Monday – Friday with some evening and weekends required
- Remuneration: \$21/hr
- Start date: As soon as possible
- Term: May-November 2026
- 10 Wellness days, pro-rated
- This position requires physical work in a variety of weather conditions

## TO APPLY

[Please submit your resume and cover here.](#) The closing date is **Wednesday, May 6th.**

We thank everyone who applied; however, we will only be contacting those who will be interviewed.